

MEMBERS of the Good e-Guidance Stories EXPERT GROUP
Function and credentials (in alphabetic order)



Vaso Anastasopoulou

Director of Development & International Cooperation, DIMITRA Education & Consulting

Vaso during the last 20 years has facilitated and participated in over 300 national and trans-national successful initiatives in the areas of social inclusion and employability.

She believes in education as a competitive edge to capacity building and innovation. Therefore, she co-developed a range of curricula based on a learning outcomes approach using innovative and learner-centric pedagogies in VET and co-designed flexible learning pathways as a response to emerging needs in several fields. She has many years of experience in designing local development plans and implementing IAG advise and mentoring schemes.



Dr. Reiner Aster

Consultant (Moderator of the GeGS Expert Group)

Reiner Aster has been director of the MetropolisNet EEIG from 2009 to 2022 and Managing Director of gsub mbH in Berlin from 1991 to 2022. Since 2023, he has been working as an expert and consultant. Reiner Aster holds a PhD in Social Science and a diploma in Educational Science. He has designed and directed many European, national and local programmes, in particular in the field of labour market policies, life- long learning and life – long guidance. He is member of the board of the OECD Local Development Forum. Reiner has special commitment and experience in the work and research concerning vulnerable groups, such like long-term unemployed, people with disabilities, disadvantaged youth, refugees.



Annegret Buchholz

Senate of Berlin, Ministry for Labour, Social Affairs, Equality, Integration, Diversity and Anti-Discrimination (SenASGIVA, former SenIAS)

Annegret Buchholz works for the Berlin public service since almost 10 years. Before getting involved in the GeGS project at SenASGIVA, her main fields of work were related to providing services and opportunities for refugees. In the department for vocational education, further- and life-long-learning, she is involved in various projects, the main one being “Beratung zu Bildung und Beruf”, which is a network of advisory offices around Berlin that offer free and independent guidance related to work, training and lifelong learning. Qualified professional practitioners from that network participate in the GeGS project.



Gian Mario Cossu

Autonomous Region of Sardinia, Department for Labour, Vocational Training, Cooperation and Social Security

Gian Mario Cossu works for the Autonomous Region of Sardinia since 2021, following European projects funded by the Erasmus+ Programme and managing regional projects for long-term unemployed. He worked as research and communications manager for the Carlo Carretto Social Studies Center editing the annual report on education in Sardinia. He has ten years of experience in implementing local policies for the economic and productive development of rural areas. He also worked for several years in the field of communication for Amnesty International, Vatican Radio, Tiscali and in event organization as a project manager. He has previously been a high school teacher for social and educational inclusion of students.



Mick Creedon

Development Manager, Ballymun Job Centre

Mick Creedon is the Development Manager of the Ballymun Job Centre he has over thirty years' experience working in employment and guidance services. He has undertaken research and evaluation into various economic and social issues. He is co-author of several research reports covering subjects ranging from views and training needs of unemployed, the attitudes of employers towards the recruitment of unemployed individuals and the process of inter-organisational co-operation among public service bodies. He was an Associate Lecturer with the National College of Ireland (NCI) where he lectured on Management and Ethics and Employee Relations. He holds MA Human Resource Management from Keele University, Staffordshire and a BA in Human Resource Management from the NCI.



Elena Grilli

Director of MetropolisNet EEIG

Elena has more than 20 years professional experience on programme and project development in the fields of VET; social inclusion and employment. As project manager or evaluator, she has field experience in Europe, Middle East, Asia, Subsaharan Africa, Caribbean and Eastern and candidate countries. Elena has been in MetropolisNet since 10 years, where she has developed as Network coordinator in MetropolisNet projects focusing on mutual exchange, peer learning and co-development of innovative practices in training, guidance and inclusion. She took the position of managing director since January 2023.



Dubravko Kliska

Project Leader GeGS gsub mbH Berlin

Dubravko Kliska has more than 15 years of experience in labour market and vocational training policies and is experienced in developing, implementing and managing European projects. He has worked directly with specific labour market target groups and has been a coach and counsellor for the long-term unemployed and young people. He has a master's degree in communication sciences and German Studies and is a trained systemic counsellor. Since 2015, he has also worked as a project manager and consultant in various organisational development projects. Amongst other he has implemented training programmes.



Silke Kriwoluzky

Director SÖSTRA GmbH

Silke is managing director of SÖSTRA GmbH, a social science research institute. Over the past 15 years, she has studied and evaluated numerous programmes and projects in the context of labour market and social inclusion both on the national and European level. In her work, she focusses on using sound scientific tools in order to derive useful insights that help improve the intervention at hand.



Dr Richard Parkes

Director, Rinova Ltd (UK) and Chair, Rinova Malaga S.L.

Over a career of more than 35 years in VET, lifelong learning and social innovation Richard has designed and directed programmes that have assisted over 20,000 start-ups, SMEs and social enterprises and others that have supported many thousands of learners. He has directed an extensive portfolio of evaluation and research, and is qualified in Research and Evaluation Methods (Masters) and at Doctorate Level in Social Sciences (entrepreneurship).



Tiziana Piacentini

Head of Internationalisation Area of Ciofs-fp ETS

Tiziana Piacentini coordinates the Internationalisation Area of Ciofs-fp. Psychologist and expert in the design and implementation of educational and vocational pathways for individuals and groups of young people and adults. Thanks to relevant working experience as Consultant of the Municipality of Rome, Tiziana has know-how and expertise in coordination, monitoring and evaluation of the Urban Territorial Plan for the promotion and defense of the rights and opportunities of children and adolescents. Tiziana has 30 years of experience in European programmes and projects.



Vassilis Pitsilkas, MSc, Economist – GeGS Project Coordinator for Region of Thessaly

Vassilis works in the GEGS project on behalf of the Region of Thessaly. He is an economist & business consultant who specializes in small to medium enterprises (SMEs) and entrepreneurship, as well as he implements Employee Training in order to improve performance in their current roles and to further develop their entrepreneurial skills. He holds a Bachelor degree in Economics from the University of Crete, a Master of Science in Strategic Management & Marketing from Middlesex University in London and a Master's Degree in the field of New Entrepreneurship, Innovation and Development of the University of Thessaly. Furthermore, he is an international referee in basketball and officiates in Euroleague competitions.



Claudio Sponchioni
CEO and co-founder, Jobiri

Claudio Sponchioni is CEO and Cofounder of Jobiri, a social innovative enterprise supporting Institutions to better serve vulnerable groups to find jobs able to improve their living standards. He is a former strategy manager in EY with 10+ years of working experience in multinationals and strategy consulting companies where he led various advisory assignments for large corporations, private equity funds and SMEs. Thanks to relevant working experience in GiGroup (among the top 10 HR firms in EU) Claudio has strong know-how and expertise in the HR and active labour market policies field. Claudio was also Assistant Professor at Milan's Catholic University.